

	Carbon Reduction Plan	Issue Number	1
		Issue Date	24 January 2024
		Confidentiality	Public
			Page 1 of 2

Commitment to Achieving Net Zero

Nationwide Hygiene Supplies Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Report

The baseline emissions are established as a reference point for future reduction efforts, considering a comprehensive record of greenhouse gases produced before implementing reduction strategies. Notably, the initial reporting in 2021 did not accurately reflect our usual business activities due to reduced travel amid the COVID-19 pandemic. Therefore, we have chosen 2022 as the baseline year for accurate assessment. The following data excludes upstream Scope 3 emissions.

Baseline Year: 2022

Emissions Scope	Total (tCO ₂ e)
Scope 1	0.00
Scope 2	0.00
Scope 3	54.06

Detailed Scope 3 emissions sources include electronic devices, food and drink, office paper, water, upstream emissions from electricity and heat, operational waste, rental and private vehicles, flights, hotel nights, rail, employee commuting, home office, upstream transportation and distribution, and downstream transportation and distribution.

Current Emissions Report

Reporting Year: 2022

Emissions Scope	Total (tCO ₂ e)
Scope 1	0.00
Scope 2	0.00
Scope 3	54.06

Due to our business model, we do not have direct emissions from upstream or downstream transportation and distribution, as these responsibilities lie with our Members. We primarily operate as an office-based business without managing product stock or deliveries.

	Carbon Reduction Plan	Issue Number	1
		Issue Date	24 January 2024
		Confidentiality	Public
			Page 2 of 2

Carbon Reduction Initiatives

To advance towards our Net Zero target, we have implemented the following initiatives:

- › ISO14001 Certification: We have achieved ISO14001 certification, demonstrating our commitment to environmental management.
- › Private Car Allowance Incentive for Electric/Plug-in Hybrid Vehicles: Introduced in 2023, this initiative encourages our employees receiving a car allowance to transition to electric or plug-in hybrid vehicles. Two employees have already adopted this option, with more expected as current vehicle agreements conclude.
- › Use of Renewable Energy: Our decision to source 100% renewable energy has successfully reduced our Scope 1 and Scope 2 emissions to zero tCO₂e per annum.
- › Upgrading IT Infrastructure: At the end of 2023, we invested in energy-efficient IT equipment, including new monitors, computers, and a phone system. This initial increase in Scope 3 emissions is expected to yield long-term energy savings.
- › Implementation of LED Lighting: We have installed LED lighting throughout our offices, further reducing energy consumption.
- › Hybrid Working: Approximately one third of our staff can work remotely, reducing emissions from employee commuting. This practice saves an estimated 6.04 tCO₂e annually.
- › Order Consolidation: We collaborate with customers to optimise order placement, minimising delivery emissions and contributing to emission reductions in our Members' Scope 1 and our Customers' Scope 3 categories.
- › Waste Stream Efficiency: We have implemented a two-stream waste system, significantly reducing operational waste emissions by 0.05 tCO₂e and diverting 99% of waste from landfill.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors.

Signed on behalf of Nationwide Hygiene Supplies Limited



Darren Broad
Chief Executive Officer