

Equal Opportunities Policy

The aim of the Company is to ensure equal treatment for all of its employees and when recruiting irrespective of colour, race, disability, nationality, age, sex, marital status, ethnic origin or religion.

Policy

There shall be no discrimination on account of colour, race, disability, nationality, age, sex, marital status, ethnic origin or religion.

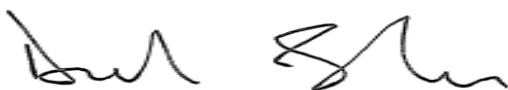
The Company shall recruit, train and promote on the basis of merit and ability.

All employees have shared responsibility for the application of this Policy which extends to the treatment of anybody involved with and affected by our activities.

Personnel involved in recruitment, selection, promotion and training have particular responsibility for the practical application of this Policy.

Any issues concerning appropriate treatment, employees should consult their Line Manager.

Updated, June 2013



David Scholes
Chief Executive