

Sustainability Policy

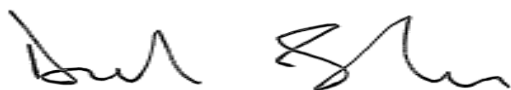
Our Sustainability Policy is based on the standards, recommendations and guidance issued by the UN, the European Parliament and the UK Government. It is supported by our Ethical and Environmental Policy.

We have adopted the following principles of sustainability:-

1. In the selection of suppliers who can demonstrate an effective sustainable policy.
2. In the choice of products which are effective for purpose and in themselves.
3. In ensuring corporate social responsibility.
4. In seeking to save energy and minimise emissions.

We will always consider the economic, social and environmental aspects in our decision making to the limit the impact of our activities upon the environment.

Updated, July 2013



David Scholes
Chief Executive